

INTRODUCTION



UN REFORM OVERVIEW

An overview of major reform efforts and other key initiatives

June 2018

Vision Underpinning the Reform Agenda



2030 SDGs and Climate Action



Prevention



System Wide Coherence



Partnerships



Accountability and Trust



Impact

INTRODUCTION

3 major reforms plus 8 initiatives to improve how the UN serves Member States and people



8 initiatives to reinforce reform

Accompany the drive for change and reform in specific UN workstreams with an evolving set of focused initiatives



Peace and Security Reform

Improve structure and operation of the peace and security pillar in UN HQ to better prevent and alleviate crises



Management Reform

Recalibrate the Secretariat's management framework to enable and support action, especially in the field



Development System Reform

Position sustainable development at the heart of UN's work, with the 2030 Agenda as our imperative for change

KEY INITIATIVES

8 initiatives to help reinforce change and reform

Overview of focus areas, key goals and milestones

| FOCUS AREA | KEY GOALS | MILESTONES |
|---------------------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| Prevention | Refocus efforts on a multi-dimensional approach to prevention | <ul style="list-style-type: none"> ✓ Prevention Platform designed ✓ High-level Mediation Board established |
| Gender Parity | Achieve gender parity in the Secretariat and across the UN System | <ul style="list-style-type: none"> ✓ Parity achieved in SMG and RCs ✓ UN parity at by 2028 |
| Good Internal Governance | Step up UN action and policy on SEA, harassment and whistleblowing | <ul style="list-style-type: none"> ✓ SEA Victims' advocate, new policies on harassment and whistleblowing |
| Counter-Terrorism | Strengthen strategic leadership in the UN's counter-terrorism efforts | <ul style="list-style-type: none"> ✓ UN Office of Counter Terrorism established in 2017 |
| Human Rights | Strengthen UN System engagement to avert the most serious violations | <ul style="list-style-type: none"> ✓ RMR review completed in 2017 ✓ HRuF mainstreamed in EOSG |
| Humanitarian New way of Working | Implement outcome of Istanbul World Humanitarian Summit 2016 | <ul style="list-style-type: none"> ✓ Increase partnership between humanitarian and development actors (Joint Steering Committee) |
| Peace Operations | Strengthen key dimensions of UN peacekeeping operations | <ul style="list-style-type: none"> ✓ A4P initiative launched ✓ Independent reviews underway |
| Innovation | Foster internal innovation to help the UN adapt, evolve and thrive | <ul style="list-style-type: none"> ✓ Innovation capacity mapping completed ✓ Strategy on New Technologies designed |

MANAGEMENT REFORM

Management reform focuses on 3 key proposals

For a nimble, effective, transparent, accountable, efficient, pragmatic & decentralized Secretariat

6 overarching objectives

-  **Decentralize** to bring decision-making closer to the point of delivery
-  **Trust and empower** managers;
-  **Ensure** greater accountability and transparency
-  **Reduce** duplicative structures and overlapping mandates
-  **Increase** support for the field
-  **Reform** the planning and budgetary processes

3 proposals to enable & support action

-  **Better budgets & plans**
Streamline and improve the planning and budgeting processes to be supportive of Member State mandates
-  **More accountability & authority**
Delegate managerial authority to programme managers and demand greater accountability on behalf of the people we serve
-  **Two new departments**
Change organizational structures for better service, guidance and policies in the service of Member States





Source: SG Report A/72/492 (Sep 2017), page 2

PEACE AND SECURITY REFORM

Peace and security reform has 5 main elements

It's about improving the structure & operation of the peace and security pillar in UN headquarters

Four overarching objectives

-  Prioritize **prevention** and help **sustain peace**
-  Enhance effectiveness and coherence of **peace operations**
-  Make the **peace & security pillar** more coherent, nimble & effective
-  Align the peace and security pillar with the **other pillars of UN work**

Five main elements of reform

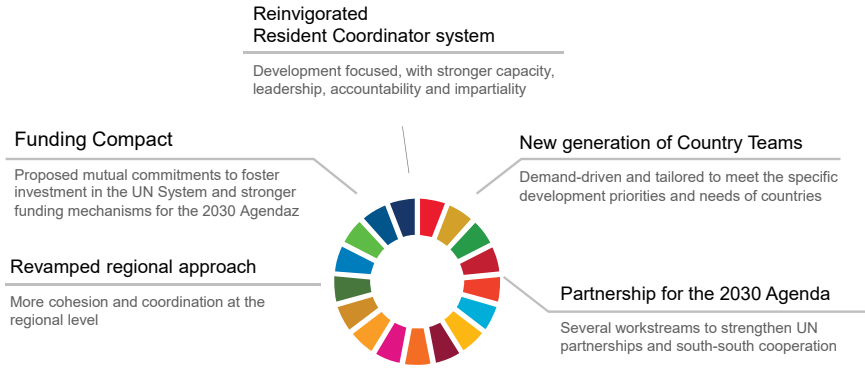
-  **Two new departments**
Create a Dept. of Political and Peacebuilding Affairs and a Dept. of Peace Operations
-  **One regional approach**
Create a single shared political-operational structure with regional responsibilities
-  **Joint leadership**
Establish a Standing Principals Group for the two departments, under SG chairmanship
-  **Enhanced capacity of Peace Building**
Strengthen peace building support office areas
-  **Non-structural changes**
Introduce improvements to day-to-day operations in the pillar

Source: SG Report A/72/525 (Oct 2017), pages 1 / 2

DEVELOPMENT SYSTEM REFORM

Development system reform

It is about delivering for the people we serve, staying true to our goals & leaving no one behind

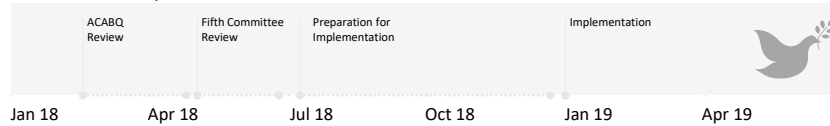


Source: Advance Copy of SG Report A/72/XXX (Dec 2017), page 6

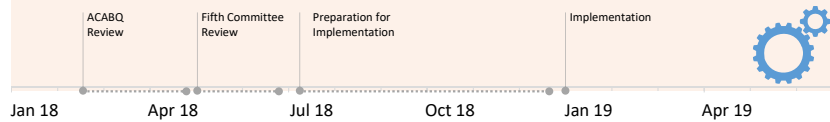
Major reform timelines

Key milestones in 2018

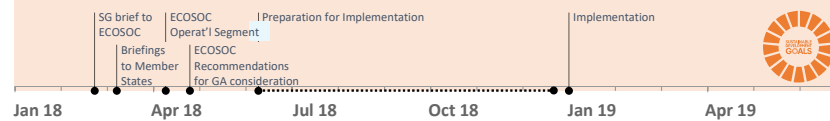
Peace and Security



Management



Development



KEY MESSAGES

The Secretary-General's perspective

SG's key messages when taking the oath of office and in his reform proposals



“

On the UN we want:

The United Nations needs to be **nimble, efficient and effective**. It must focus **more on delivery and less on process; more on people and less on bureaucracy**.

”

[un.org/sg/en/content/sg/speeches/2016-12-12/secretary-general-designate-ant%C3%B3nio-guterres-oath-office-speech](https://www.un.org/sg/en/content/sg/speeches/2016-12-12/secretary-general-designate-ant%C3%B3nio-guterres-oath-office-speech)

“

On leadership characteristics:

Be **pragmatic, action-oriented**, take **principled** and practical action to deliver on mandates, balance risks and **err on the side of action** to prevent and address human suffering.

”

[SG Report, A/72/492](#)

THANK YOU !



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