UN REFORM OVERVIEW

An overview of major reform efforts and other key initiatives

June 2018

Vision Underpinning the Reform Agenda

- 2030 SDGs and Climate Action
- Prevention
- System Wide Coherence
- Partnerships
- Accountability and Trust
- Impact
3 major reforms plus 8 initiatives to improve how the UN serves Member States and people

**INTRODUCTION**

Position sustainable development at the heart of UN’s work, with the 2030 Agenda as our imperative for change.

1. **Development System Reform**
   - Improve structure and operation of the peace and security pillar in UN HQ to better prevent and alleviate crises.

2. **Peace and Security Reform**
   - Recalibrate the Secretariat’s management framework to enable and support action, especially in the field.

3. **Management Reform**
   - Accompany the drive for change and reform in specific UN workstreams with an evolving set of focused initiatives.

**8 initiatives to reinforce reform**

- Accompany the drive for change and reform in specific UN workstreams with an evolving set of focused initiatives.

**KEY INITIATIVES**

**Focus Area**

- **Prevention**
  - Refocus efforts on a multi-dimensional approach to prevention.
- **Gender Parity**
  - Achieve gender parity in the Secretariat and across the UN System.
- **Good Internal Governance**
  - Step up UN action and policy on SEA, harassment and whistleblowing.
- **Counter-Terrorism**
  - Strengthen strategic leadership in the UN’s counter-terrorism efforts.
- **Human Rights**
  - Strengthen UN System engagement to avert the most serious violations.
- **Humanitarian New way of Working**
- **Peace Operations**
  - Strengthen key dimensions of UN peacekeeping operations.
- **Innovation**
  - Foster internal innovation to help the UN adapt, evolve and thrive.

**Key Goals**

- **Gender**
  - Parity achieved in SMG and RCs.
- **Counter-Terrorism**
  - Prevention Platform designed.
- **Human Rights**
  - Parity achieved in SMG and RCs.
- **Peace Operations**
  - UN Office of Counter Terrorism established in 2017.
- **Innovation**
  - Innovation capacity mapping completed.
- **Humanitarian New way of Working**
  - RMR review completed in 2017.
- **Peace Operations**
  - UN Office of Counter Terrorism established in 2017.
- **Development System Reform**
  - Position sustainable development at the heart of UN’s work, with the 2030 Agenda as our imperative for change.
Management reform focuses on 3 key proposals
For a nimble, effective, transparent, accountable, efficient, pragmatic & decentralized Secretariat

### 6 overarching objectives
- **Decentralize** to bring decision-making closer to the point of delivery
- **Trust** and **empower** managers;
- **Ensure** greater accountability and transparency
- **Reduce** duplicative structures and overlapping mandates
- **Increase** support for the field
- **Reform** the planning and budgetary processes

### 3 proposals to enable & support action
- **Better budgets & plans** Streamline and improve the planning and budgeting processes to be supportive of Member State mandates
- **More accountability & authority** Delegate managerial authority to programme managers and demand greater accountability on behalf of the people we serve
- **Two new departments** Change organizational structures for better service, guidance and policies in the service of Member States

---

Peace and security reform has 5 main elements
It’s about improving the structure & operation of the peace and security pillar in UN headquarters

### Four overarching objectives
- **Prioritize** prevention and help sustain peace
- Enhance effectiveness and coherence of peace operations
- Make the peace & security pillar more coherent, nimble & effective
- Align the peace and security pillar with the other pillars of UN work

### Five main elements of reform
- **Two new departments** Create a Dept. of Political and Peacebuilding Affairs and a Dept. of Peace Operations
- **One regional approach** Create a single shared political-operational structure with regional responsibilities
- **Joint leadership** Establish a Standing Principals Group for the two departments, under SG chairmanship
- **Enhanced capacity of Peace Building** Strengthen peace building support office areas
- **Non-structural changes** Introduce improvements to day-to-day operations in the pillar
Development system reform

It is about delivering for the people we serve, staying true to our goals & leaving no one behind

Reinvigorated
Resident Coordinator system
Development focused, with stronger capacity, leadership, accountability and impartiality

Funding Compact
Proposed mutual commitments to foster investment in the UN System and stronger funding mechanisms for the 2030 Agenda

New generation of Country Teams
Demand-driven and tailored to meet the specific development priorities and needs of countries

Revamped regional approach
More cohesion and coordination at the regional level

Partnership for the 2030 Agenda
Several workstreams to strengthen UN partnerships and south-south cooperation

Major reform timelines
Key milestones in 2018

Peace and Security

<table>
<thead>
<tr>
<th>A/72/AC/200/ACABQ</th>
<th>FIFTH COMMISSION</th>
<th>Preparatory for Implementation</th>
<th>Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan 18</td>
<td>Apr 18</td>
<td>Jul 18</td>
<td>Oct 18</td>
</tr>
</tbody>
</table>

Management

<table>
<thead>
<tr>
<th>A/72/AC/200/ACABQ</th>
<th>FIFTH COMMISSION</th>
<th>Preparatory for Implementation</th>
<th>Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan 18</td>
<td>Apr 18</td>
<td>Jul 18</td>
<td>Oct 18</td>
</tr>
</tbody>
</table>

Development

<table>
<thead>
<tr>
<th>A/72/AC/200/ACABQ</th>
<th>ECCOSOC</th>
<th>Preparation for Implementation</th>
<th>Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan 18</td>
<td>Apr 18</td>
<td>Jul 18</td>
<td>Oct 18</td>
</tr>
</tbody>
</table>
The Secretary-General’s perspective

SG’s key messages when taking the oath of office and in his reform proposals

On the UN we want:
The United Nations needs to be nimble, efficient and effective. It must focus more on delivery and less on process; more on people and less on bureaucracy.

On leadership characteristics:
Be pragmatic, action-oriented, take principled and practical action to deliver on mandates, balance risks and err on the side of action to prevent and address human suffering.

THANK YOU!